Company Self -Assessment

Transparency, tearing down barriers, trust, teaching and tracking are key elements of changing company culture. Being honest about the current state of your company allows you to determine where you are now and where you want to be. After this assessment, create a roadmap that will help you on your way to achieving your company goals.

Where are you now and how far do you want to go?

Please evaluate the characteristics below for your company/department. Please give your company a rating of 1-5 in each column (1 = Weak 5 = Strong)

	Current Condition (today)	Target Condition (6 months)	Wildly Important Goal (1 year)
Transparency open communication; accessible information; sharing company/ department info, data, financials, sales, costs; employees understand how their role affects bigger picture			
Tearing Down Barriers employees are engaged in activity and moving forward; removing obstacles to assist with culture change; eliminating "us vs them" mentality, everyone working on the same team; removing "always done it this way" philosophy			
Trust employees know that company shares info; empower employees to make decisions; it's okay to make mistakes; leading by example; no pointing fingers			
Teaching ongoing education and coaching for your employees; employees understand company goals; professional development plans			
Tracking benchmarking before/after improvements; elimination of inefficiencies; cost savings; developing new metrics			